

GROUP HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT



MRH(GB)Ltd is committed to ensuring the Health, Safety and Welfare of its employees and other persons that may be affected by its business. Additionally, the Company is also fully committed to minimise the impact on the Environment from its activities. The principal that 'Good Health and Safety is Good Business' is fully endorsed, and legal compliance is the minimum standard that will be accepted. The benefits of a fit, enthusiastic and competent workforce are strongly recognised. The Company's intention is to continually improve its health and safety performance to reduce the impact of unforeseen events. Management accept that health and safety is as equally important as other business objectives. This is a 'live' policy document that will be reviewed and updated periodically according to changes in the detailed nature and structure of the business.

The table below summarises the main elements of the Company's safety management system.

Organisation and Responsibilities

The Managing Director, John Lynn, accepts overall and ultimate responsibility for all health, safety and environment matters and for ensuring the implementation of the company health, safety and environment policy. A safety organisation has been created to ensure that specific health and safety duties have been defined to maintain control. Managers accept that they have a duty to ensure that all systems of work are designed to take account of health, safety and environment and ensure tasks are properly supervised at all times. Clear, visible leadership will be provided to ensure effective communication with employees.

Specialists will be appointed to assist in meeting statutory duties including, where appropriate, consultants from outside the company.

1. Information, Instruction and Training

Robust systems of recruitment, training and development will be provided to ensure the competence of all employees. Training includes safety induction, and courses on approved work procedures and practices.

2. Staff consultation, communication & responsibilities

Suitable arrangements are made for regular staff communication on all safety, health and environment matters. Staff of all levels have a responsibility to achieve a safe workplace. All employees are encouraged to communicate suggestions for the improvement of health, safety and environment to their Line Manager or the Health, Safety and Environment Manager.

Measuring Performance

Measurement is essential to maintain high standards of safety performance. The Company will ensure that both active and reactive systems are in place.

7. Safety Monitoring (Active)

A system will be in place to carry out regular supervision and inspection of workplace precautions.

8. Accident and Incident Reporting and Investigation (Reactive)

All Company personnel and contractors are required to report any accident, incident, 'near miss' or safety hazard to their supervisor immediately. Such occurrences will be reported as necessary in accordance with 'RIDDOR', investigated, causes identified (with an emphasis on root causes) and measures taken to prevent a recurrence.

9. Measuring Performance

Performance targets are agreed and approved by the Managing Director. Targets must be Specific, Measurable, Achievable,

Planning and Implementing

The Company will provide an adequate system to control risk, and thus prevent incidents. A strong level of focus will be maintained on flammable substances and their containment.

3. Risk Assessment

Suitable arrangements are in position for the identification of hazards, assessment of risk, communication of significant findings and application of appropriate control measures as a matter of priority. Particular focus will be placed on the risks of driving.

4. Selection of Contractors, Suppliers and Third Parties

'Work Partners' are selected on the basis of experience, competence, reputation, training and safety record. The highest standards of health, safety and environment responsibility and compliance are expected at all times.

5. Emergency Planning

Emergency plans are in position at all work premises and sites. Staff must be fully conversant with all related procedures.

6. Facilities, Design and Maintenance

All facilities and equipment storing or handling flammable/ highly flammable liquids will be built and maintained to ensure that industry standards of process safety are met. Measures will be specifically focused on minimizing the risk of fire, explosion and spillage of petroleum products.

Audit and Review

10. Audit and Review

The Company strives for continuous improvement with regard to its Safety Management System. In furtherance of this, periodical audits as agreed by management will be conducted by impartial, independent staff.

SignedJohn Lynn..... Managing Director

Date.....2nd March 2009